

Beon Energy Solutions Privacy Policy



Australia - Energy Solutions Pty Ltd trading as Beon Energy Solutions

ABN 32 610 914 059

New Zealand – Beon NZ Limited

NZBN 9429051598976

Administrator:	Project Process Lead	Document Owner:	Head of Customer and Commercial
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About this Privacy Policy

This Privacy Policy is made available for the purpose of providing you with an understanding of how Beon Energy Solutions collects, uses and manages your personal information that it receives.

This Privacy Policy sets out Beon's personal information handling practices in compliance with the Privacy Act (Cth of Australia), the Australian Privacy Principles under the Privacy Act, the Privacy Act (NZ), the New Zealand Information Privacy Principles under the Privacy Act, and any other applicable laws that protect your privacy. This Privacy Policy deals with:

- The collection, use and disclosure of your personal information including sensitive personal information such as whether you have a dependence on a life support machine.
- The steps Beon Energy Solutions take to keep your personal information secure.
- How you can access or correct the personal information that we hold about you.
- Our complaints process and how best to contact us.

Consent

By providing us with your personal information (either directly or via another relevant party), or by utilising our services, you will be deemed to consent to us using your personal information in a manner consistent with this Privacy Policy.

Collection of personal information

Customers

We collect certain types of personal information about our customers to allow us to deliver electricity services to those customers. The collection of this personal information also allows us to contact our customers in relation to their electricity supply. If this personal information is not provided we will be unable to provide certain electricity services to those customers.

When a customer requests a service from us, either directly or via another relevant party, we collect some or all of the following personal information:

- Name, telephone number and email address
- Postal address
- The address at which our service is provided
- Meter data and service information
- Transactional information including any related financial details, such as bank, credit card and payment details
- The types of products and services that have been requested
- Details and information in relation to feedback and complaints
- Medical details in relation to the need for and use of electricity-related services
- Any other information reasonably necessary for us to provide our products and services.

In exceptional circumstances, we may also collect and maintain sensitive personal information about customers. This information will only be collected from the customer (or third parties, such as health authorities, with the customer's consent), where customers have special health needs requiring special electricity supply arrangements, such as a dependence on a dialysis machine or other life support equipment.

For Australia only: In accordance with the [National Electricity Rules](#) we may also collect meter data concerning the electricity consumption and load profile of customers.

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When you call us, your telephone call may be recorded for quality, verification, security and compliance purposes. If you do not wish your call to be recorded, please advise us at the time of your call.

Contractors, visitors, recruitment and employment

If you visit or work on our work sites, we may collect some or all of the following personal information and health information:

- Name, contact details, emergency contact details.
- Evidence of qualifications, training and licences to work on our sites.
- Details of any relevant medical conditions, results of drug and alcohol testing, and health screening information.
- Other personal information relevant to the work.

If you apply for a job with us, we will collect some or all of the following personal information and health information from that applicant:

- Your name and contact details.
- The details in your employment application.
- A copy of Curriculum Vitae and your employment history.
- Evidence of entitlement to work within Australia or New Zealand.
- Details of any relevant medical conditions.
- Other personal information relevant to your application.

If your application is successful and you are employed by us, or if you visit or work on our work sites, we may collect additional personal information and health information from you, where it is necessary for us to do so. For example, we may collect health information about a person in the course of investigating a health and safety incident, when applying the Drug and Alcohol Policy, or when a person discloses to us personal or health information in circumstances where their capacity to perform their role is affected.

GPS technology in equipment used by employees performing work in the field may be activated and accessed by us to obtain information about employees' location in the field on Code Red days, Total Fire Ban days and Escalation Events. This information will not be used other than to locate employees for their health and safety, to allocate employees to the most appropriate location on Code Red days, Total Fire Ban days and Escalation Events. Information will not be retained.

How we use your personal information

In general, we may use your personal information to:

- Identify our customers and other people
- Provide and improve services to our customers.
- Maintain services provided to our customers
- Provide you with access to your meter data.
- Verify your identity, qualifications, training and eligibility to work for us
- Manage access, safety and security risks, such as site access, IT security, management of vehicles and plant.
- Validating your requests for access to your meter data (or a request to authorise a third party to access your metering data).
- Validate your requests for access to our online customer portal/s
- Notify you about emergencies, outages, faults or interruption to supply of power.
- Keeping you informed about the products, services and special offers that we can offer that might be relevant to your power consumption, and may continue after you cease to acquire services from us.
- Unless you have asked us not to, we may use your personal information to promote and market our products and services to you including through telephone and electronic methods such as email,

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SMS and websites. If at any time you would like us to not use your personal information for direct marketing activities, please contact us via the details set out at the end of this policy.

- Respond to, investigate or resolve an enquiry or complaint.
- Consider applications for employment.
- Comply with our legal obligations and/or where required or authorised by law, which may include emergency situations and assisting law enforcement agencies.

We may also use your personal information for management or statistical purposes. On these occasions we will use the data to analyse and examine trends and demographics to help us offer you improved services.

We will not use your personal information other than as set out above unless we have your express consent, or unless:

- You would reasonably expect us to use the personal information for that other purpose.
- There are reasonable grounds to believe that disclosure is necessary to prevent a threat to life or health.
- We suspect that unlawful activity is or has been engaged in and we will use the personal information or data to investigate the suspected unlawful activity.
- The use is authorised by law or reasonably necessary to enforce the law. These uses may include where we are required to provide information in response to subpoenas or warrants or other legal processes.

Disclosure of your information

We may disclose your personal information to:

- In the case of customers, our agents and contractors who we contract with to provide and improve services to you.
- Electricity retailers and other electricity market participants (such as the Australian Energy Market Operator (AEMO)) to ensure they have sufficient information for connecting, registering and billing customers.
- In the case of potential employees, our psychometric testing service providers, medical providers, employment agency and recruitment suppliers, the Australian Department of Immigration and citizenship and our external recruitment database service provider.
- In the case of visitors and workers on our sites, our customers, agents and contractors who we contract with to provide and improve services
- Emergency services, law enforcement agencies or government departments in the event we believe there is a serious threat to life or health, in an emergency situation or where disclosure is required or authorised by law.
- Our related bodies corporate.
- Any regulator or government authority or agency who has the right to access our records (eg. audit by Government agency).
- Any other organisation or person where you have provided us with your consent.

Transfer of your personal information to other countries

We may disclose your personal information to our agents and contractors that reside outside Australia or New Zealand. We may also disclose your personal information to our parent companies that reside in Hong Kong for the purposes of internal audit reviews, business reporting and employee development and exchange opportunities.

In all instances we will take such steps as are reasonable in the circumstances to ensure that the overseas recipient of the personal information protects your personal information and only uses it for purposes set out in this Privacy Policy. If an overseas recipient is not subject to a law, or binding scheme, that has the effect of protecting the information in a way that, overall, is at least substantially similar to the way in which

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the Australian Privacy Principles or New Zealand Information Privacy Principles (as applicable) protect your information, we will take steps such as establishing contractual commitments from the overseas recipient as to the security and protection of your personal information.

Storage, security, and destruction of your personal information

We will take reasonable steps to ensure that information we collect, use or disclose is accurate, complete and up-to-date. We may store your personal information on computer databases and/or in hard copy and we will take those steps that are reasonable steps to ensure the safe security and privacy of your personal information.

Recruitment personal information and health information which is provided to us through our website may be stored electronically by our external recruitment database service provider.

Contractor and visitor personal information and health information which is provided to us through websites or other IT tools may be stored electronically by our external service providers.

We routinely test and review the information security measures that we have in place. We take reasonable steps to ensure your personal information is protected from unauthorised access, misuse, interference and loss.

We will continue to hold customer personal information while we provide services to you and otherwise for the periods required by law. Records of personal information no longer required will either be destroyed or permanently de-identified unless we are required by law to retain that information.

We may store your personal information with a third party data storage provider. We will take reasonable steps to protect the personal information it holds from misuse, interference, loss and from unauthorised access, modification or disclosure.

Your rights of access to your personal information we hold

You can request us to provide you with access to your personal information that we hold. We will comply with any request to access the personal information held to the extent required by law.

There is no fee for making such a request; however we may charge you an administrative fee for providing this access. We will endeavour to respond to your request within 14 working days. For New Zealand only, we will respond no later than 20 working days after receiving the request.

You can access or correct the personal information you have provided to us by contacting our Privacy Officer using the contact details below.

If we correct the personal information you have provided us, we will take reasonable steps to notify those corrections to any entity to whom we have disclosed the personal information unless it is impracticable or unlawful to do so.

Exceptions to the requirement for us to provide you with access to your personal information include:

- Where providing access will pose a serious threat to life or health of any individual or pose an unreasonable impact on the privacy of an individual.
- Where the information relates to existing legal proceedings between us and you, and the information would not be discoverable in the process of those legal proceedings.
- Where providing access would be unlawful, may prejudice an investigation of possible unlawful activity, may prejudice enforcement of laws, or denying access is specifically authorised by law.

If we do not allow you to access your personal information, we will provide you with the reasons for our

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decision. For New Zealand only, we will also inform you that you have the right to provide a statement of the correction sought and we will take reasonable steps to attach it to your personal information.

Our feedback and complaints process

If you wish to provide feedback, or make a complaint, about the way we have handled your personal information, please contact our Privacy Officer using the contact details noted below.

We will endeavour to resolve your complaint at the first point of contact between you and our officer you have been engaging with. Where this cannot be achieved, we have an internal escalation process which you can request to access. This process has an objective to reach a mutually acceptable solution to your complaint.

We will endeavour to acknowledge receipt of your complaint within two working days. Our aim is to resolve your complaint within eight working days. Where we cannot reach a resolution within eight working days we will keep you informed of the progress being made with handling your complaint and provide you with a revised timeframe for resolving your complaint. At any time you may request to have your concerns escalated to our senior officers.

If after your discussions with one of our senior officers you remain dissatisfied, you may refer your complaint to the Privacy Commissioner at the Office of the Australian Information Commissioner via their website www.oaic.gov.au or via telephone on 1300 363 992 or the New Zealand Office of the Privacy Commissioner (OPC) via their website <https://www.privacy.org.nz/>.

Relevant Legislation

For Australia: Energy Solutions Pty Ltd trading as Beon Energy Solutions is bound by the *Privacy Act 1988* (Cth), which contains the *Australian Privacy Principles*, and the *Health Records Act 2001* (Vic) which contains very similar principles for health-related information.

In addition, we are also bound by the *National Electricity Rules* and various determinations made by the Australian Energy Market Operator in relation how we may collect, use, keep, secure and disclose your electricity data.

For New Zealand: Beon NZ Limited is bound by the *Privacy Act (NZ)*, which contains the *New Zealand Information Privacy Principles*.

We are committed to complying with our legal obligations.

Our contact details

If you require more information about the way we manage personal information that we hold, or wish to request access to, or correction of, your personal information, please contact our Privacy Officer via any one of the following means:

Mail: Locked Bag 14090, Melbourne, VIC 8001

Telephone: 1800 770 191

E-mail: info@beon-es.com.au

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